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## TRAINER BIOGRAPHY

### Michael Spayd



Michael K. Spayd - Organizational and Relationship Systems Certified Coach (ORSCC), Certified Professional Facilitator (CPF), Masters in Psychology, Change Catalyst, Team & Executive Coach

Michael is wired to be a catalyst for change, whether with individuals, teams or organizational systems. For the past 25 years, he has served as team coach, executive coach, facilitator and process advisor to Fortune 1000, non-profits, and governmental agency clients. During the past decade, Michael has specialized in Lean and Agile methodologies, organization culture and team dynamics. He is a dynamic team coach and organization change catalyst, having coached more than 50 teams, a similar number of executives, and facilitated several organizational transformation initiatives that have high garnered stakeholder praise and significant business results (e.g., time-to-market, employee morale, quality improvement). Michael is also an accomplished event facilitator, having collaborated with sponsors on the creation of numerous transformative events, from a few hours to a few days and from 8 people to over 400.

Michael has been trained in leadership, executive coaching, team coaching, facilitation and quality Lean and other process work. He speaks regularly at industry conferences and user groups.