

# My Change Involves

Circle <b>ONE</b> in each row		
A few individuals or a couple of teams	Several teams or a department	Multiple departments/business unit/organization
Limited process/procedure changes	Moderate new or changing processes/procedures	Significant new or changing processes/procedures
Limited structure changes	Moderate structure changes	Significant structure changes
Limited behavior changes	Moderate behavior changes	Significant behavior changes
Limited new concepts	Moderate new concepts	Significant new concepts
Limited culture changes	Moderate culture changes	Significant culture changes



## Work Better

*Simple Change  
at the team level*

## Work Differently

*Complicated change  
across teams and functions*

## Behave & Think Differently

*Complex change  
across departments or enterprise*

Developmental  
Change

Transitional  
Change

Transformational  
Change